

**Brenda Walker
ACT President**

Attachments:

- Wolves in Sheep's Clothing
- Benefits of CTA Membership



**ANTI-UNION GROUPS AND
INDIVIDUALS ARE COMING FOR
YOUR UNION AND YOUR RIGHTS**

**DON'T BE FOOLED BY THE
WOLVES IN SHEEP'S CLOTHING!**

ORGANIZED AND WELL-FUNDED ANTI-UNION GROUPS HAVE INFILTRATED OUR DISTRICT. THESE GROUPS ARE LED BY ANTI-UNION ACTIVISTS AND LITIGIOUS INDIVIDUALS SEEKING TO REDUCE UNION MEMBERSHIP BY ASKING THAT YOU DROP ACT/CTA/NEA IN EXCHANGE FOR OTHER "REPRESENTATION" OR "LIABILITY INSURANCE."

DO NOT BE FOOLED!

NOT ONLY ARE THESE GROUPS MAKING PROMISES THEY CANNOT, AND WILL NOT, DELIVER, THEIR ONLY INTENT IS TO GUT TEACHER BENEFITS AND RIGHTS AND TO GET RID OF YOUR UNION.

THESE PEOPLE:

- Seek to eliminate sick leave. They authored a national report opposing paid sick leave for ALL workers.
- Seek to cut the "retirement, disability, and health insurance fund" of public workers. They have compared retirement security to the Ponzi scheme orchestrated by Bernie Madoff.
- Fight for cuts to public schools and against increasing education funding arguing that funding is not important and has nothing to do with student outcomes.
- Fought for lower teacher wages.
- Admitted that their ultimate goal is to rid the country of unions.
- CANNOT represent your rights under your union contract. ACT is your exclusive bargaining representative and no other group can negotiate for your rights or represent you when your rights under your contract have been violated.
- Have NO power with the district.

**THE TRUTH IS THAT YOUR POWER IS ONLY ACCOMPLISHED THROUGH THE UNION!
THE UNION FIGHTS FOR:**

- Better public schools for our students
- Better teaching & learning conditions
- Lower class sizes/caseloads
- Higher wages & benefits
- More secure retirement
- More say in your profession
- Your due process rights when something goes wrong



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**Tell the Wolves
"I'M STANDING WITH ACT !!!"**

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